

Inclusion of Persons with Disabilities in MDB Policy Reviews

Assessment and Management of Environmental and Social Risks and Impacts

- Specifically reference persons with disabilities, which might include persons with disabilities listed among other “disadvantaged or vulnerable groups.”
- Assess the differentiated impacts the project has on persons with disabilities and adopt mitigation measures to address potential harms.
- Identify how persons with disabilities will equitably benefit from projects.

Labor and Working Conditions

- Recognize persons with disabilities as a protected group among project workers and require access to reasonable accommodations. This may be done by including persons with disabilities within provisions addressing “vulnerable workers.”

Community Health and Safety

- Require universal access in all project-related construction and infrastructure, including in all climate adaptation measures. Project supervision missions should be required to verify the implementation of all universal access measures.
- Identify and assess the risks that natural hazards pose on persons with disabilities, and design and implement measures to avoid and/or minimize their impact.
- Require emergency preparedness and response measures to include consultation with organizations of persons with disabilities and disability-inclusive adaptation measures.

Resource Efficiency and Pollution Prevention (Climate)

- Recognize the disproportionate climate impacts persons with disabilities face and incorporate those considerations into mitigation measures, particularly focusing on how projects that produce large amounts of greenhouse gas emissions, change water use and availability, and pollution affect persons with disabilities.
- Require climate risks and impact assessments to adopt disability-inclusive approaches.

Stakeholder Engagement

- Require inclusive, accessible, and meaningful consultations throughout the project lifecycle.
- Hold consultations in accessible venues, provide accommodations such as sign language interpretation, and share information in accessible formats.

FOR FURTHER INFORMATION ON THE ISSUES RAISED IN THIS BRIEF, PLEASE CONTACT BANK INFORMATION CENTER AT:

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